

# AIR NATIONAL GUARD TECHNICIAN ANNOUNCEMENT NON-BARGAINING UNIT



**HUMAN RESOURCES  
OFFICE**  
**Washington National  
Guard**  
**Building 33, Camp Murray**  
**Tacoma, WA 98430-5130**

**Announcement number**  
10-076-ANG  
**Opening Date**  
8 July 2010

**Position Title, Series & Grade**  
Intelligence Operations Specialist  
GS-0132-12

**APPLICATIONS WILL BE ACCEPTED UNTIL 4:30  
(3:30 IF TURNED IN AT 141 ARW REMOTE HRO) ON:**  
6 August 2010

**PD Number:**  
D1659000

**Location of Position:**

141 ARW  
Fairchild AFB, WA

**Baseline physical**

**An employment physical may be required within 90 days of  
employment per OSHA regulation and NGB\* \*this physical will  
be used to determine fitness and eligibility for continued  
employment.**

**Salary Range:**

\$68,809 PA to \$89,450 PA

**Website address:**

[http://mil.wa.gov/jobs/federal\\_job\\_ops.shtml](http://mil.wa.gov/jobs/federal_job_ops.shtml)

## APPOINTMENT FACTORS

### Area of Consideration

- ☐ **Area A - Nationwide Excepted:** Anyone eligible for immediate enlistment and/or commissioning in the Washington Air and/or Army National Guard.
- ☒ **Area B - In-state Excepted:** All participating members of the Washington Air and/or Army National Guard.
- ☒ **Area C - In-service Excepted:** All presently employed permanent excepted technicians, indefinite accepted technicians, and AGR members with excepted technician reemployment rights to the Washington Air National Guard.
- ☐ **Area D - In-service Competitive:** All presently employed permanent competitive technicians of the Washington Air National Guard.

### CURRENT BARGAINING UNIT STATUS

- ☐ Bargaining Unit  
☒ **Non-Bargaining Unit**

### Appointment Factors:

- ☒ **Officer**    ☐ Enlisted    ☐ Warrant Officer
- ☐ NDS (Competitive)
- ☒ **Permanent**    ☐ Indefinite\*    ☐ Temporary\*

## Military Assignment & Grade Requirements

**AFSC:** 14N3

Applicants need not be assigned to the position or possess the AFSC to apply or be considered for selection. Selected applicant must be assigned to a compatible Military position and attain AFSC within 1 year of appointment action.

**Military Grade Available:**

Maj thru Ltc

Please note: Grade Inversion will not be permitted TPR 300 (302.7, change 8 para c)

### Permanent Change of Station

- ☒ PCS expenses are not authorized ☐ PCS expenses are authorized  
☐ PCS expenses may not be authorized, however a waiver may be considered if determination is made that payment of PCS expenses would be in the best interest of the Washington National Guard.

### AGR announcement

This position is also being offered as an AGR position. See Military Vacancy Announcement **10-607.**

### Minimum Requirements for Consideration

**General Experience:** Administrative, professional, investigative, or technical work which required the ability to deal effectively with others; to collect, evaluate and organize pertinent facts; and to prepare clear and concise written reports.

**Specialized Experience:** Must have **36** months of specialized experience which demonstrates possession of knowledge, skills, and abilities (KSAs) and personal characteristics that are necessary to the successful performance in this position.

**Other Requirements:** Must have or be able to acquire a **TOP SECRET** security clearance.

### The following Selective Placement Factors (SPFs) will be considered in the evaluation process

**Element I** – Knowledge of intelligence organizations, training, collection and reporting systems, information sources, techniques of identifying, collating, evaluating and analyzing information, and offensive/defensive weapons capabilities.

**Element II** – Skilled in training aircrews in intelligence collection and reporting procedures, evasion planning, recovery, and code of conduct.

**Element III** – Skilled in preparation and presentation of intelligence displays, reports, briefings and mission planning and execution materials.

**Element IV** – Ability to produce all source situation estimates, order-of-battle studies, analyze base and theater level threats and make recommendations to the commander.

### Employment Conditions

1. Technicians are paid through direct deposit/electronic funds transfer.
2. Males born after December 31, 1959, must be registered with the Selective Service Systems to be employed by the Federal Government.
3. Military Technicians are ineligible for enlistment, retention, and student loan repayment bonuses. Acceptance of a Technician position will terminate these incentives.
4. Military Technicians in the excepted service will wear the appropriate uniform while performing as a Technician.
5. Veteran's preference does not apply to National Guard Technician positions in accordance with Title 32 USC 709 (f)

**Only the work Experience and Qualifications/Education you show on the OF612, Resume or SF 171 and SPFs can be used to evaluate your qualifications for this position. Carefully read and comply with instructions contained on the required forms.**

## SUMMARY OF DUTIES

This position is located in the Intelligence Operations function within Air Operations of Air National Guard flying units. This position serves as the Senior Intelligence Analyst for the assigned Wing and as such is responsible to provide training, advise on, administer and disseminate intelligence information. This work directly supports military operations in mission areas such as low intensity conflict, homeland defense, Force Protection, counter-terrorism, show-of-force, special operations, alert homeland defense, combat operations, and/or intelligence collection missions. Incumbent is recognized as an expert on intelligence issues affecting the assigned Wing by unit leadership, operations personnel as well as other intelligence personnel from outside the unit. Incumbent maintains continuing liaison with intelligence counterparts throughout the Air Force, Intelligence Community, and other military services in order to exploit all sources of information. Participates in collective estimative and interagency products and processes, including preparing and presenting all-source intelligence briefings to Air Force Major Commands (MAJCOMs), Air Force (AF), Department of Defense (DoD) and other governmental agencies. Serves as the unit's expert intelligence analyst for the commander and staff on all intelligence matters, including intelligence processes, support requirements, technical aspects of weapons systems, and terrorist operational methods. Assures the Intelligence function maintains a capability to provide timely and accurate operational intelligence support and fully trained intelligence personnel during peacetime and contingency operations. Gains and maintains Global Situational Awareness (GSA) in order to quickly and accurately advise commanders/decision-makers on possible enemy courses of action. Researches, evaluates, integrates, and analyzes all-source data in the preparation of clear, concise, in-depth intelligence analytical products focusing on the threats to air operations, including the operational concepts of military forces and trends with potential military implications (e.g. research and development; production; delivery systems; doctrine; and capabilities) prepared in response to mission requirements. Must present and defend intelligence positions to a variety of audiences, including unit staff, MAJCOM representatives, and members of the DoD. Develops and oversees the execution of the unit's Internal Intelligence Training Program for all Title-32 assigned intelligence personnel. Develops and directs the External Intelligence Training Program for all operations personnel. Provides training assistance to other agencies, functional areas, or organizations upon request to include staff training assistance, staff advice, training materials, and participation in inspection of other air intelligence operations. Plans, organizes, establishes, and manages the methodology for deployment and conduct of intelligence operations during contingency operations. Prepares and develops finished intelligence inputs for unit exercise scenarios, analytical studies, and war games. Oversees and establishes procedures for the maintenance of a comprehensive intelligence publications reference library that is tailored to the unit mission and area of operations. Provides in-depth research and analysis of the Force Protection situation at home station and all deployed locations. Prepares and manages the budgeting of fiscal and personnel resources for the intelligence function. Serves as the Senior Intelligence Officer (SIO) of the organization and exercises overall oversight of Sensitive Compartmented Information (SCI) programs. Performs other duties as assigned.

## HOW TO APPLY

1. Individuals who meet both the General and Specialized experience requirements may apply by submitting the following forms:

- MIL Form 175 "Application for Technician Vacancy"
- MIL Form 174 "Chronological Listing of Military Service"
- OF 306 "Declaration for Federal Employment"
- SF 181 "Race and National Origin Identification"
- SF 256 "Self-Identification of Handicap"
- Response to Selective Placement Factors (SPFs). Response to the SPFs is critical to the evaluative process.
- One of the following:
  - a) OF 612 "Application for Federal Employment"
  - b) Personal Resume, or
  - c) SF 171 "Personal Qualification Statement". Whatever form is used, please only list experience related to the position you are applying for. **IT IS CRITICAL THAT YOU LIST DATES (MM/YY) OF YOUR EXPERIENCE.**
- Crediting National Guard Experience: National Guard service may be credited as full-time experience when evaluated against the qualification requirements for a military technician position. **EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND DUTIES MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION.** The level of experience will be determined by the actual duties and responsibilities performed.

(Please note: Complete and accurate data is essential to ensure fair evaluation of candidates. It is the applicant's responsibility to ensure the data is provided, accurate, and complete. Only the experience and qualifications you show on the OF 612, Resume, or SF 171 can be used to evaluate your qualifications for this position).

\*\*To obtain forms online go to: [http://mil.wa.gov/jobs/federal\\_job\\_ops.shtml](http://mil.wa.gov/jobs/federal_job_ops.shtml)

**\*\*Mail or Hand Deliver** forms to: HRO Attn: Staffing Section  
Building 33, Camp Murray  
Tacoma, WA 98430-5130

**(Faxed and Scanned copies will not be accepted)**

2. **INCOMPLETE APPLICATIONS or those received after the closing date WILL NOT BE CONSIDERED AND WILL BE RETURNED.**

**\*Documents requiring a signature must be turned in with the original signature and date, including the Personal Resume.**

3. College Transcripts MUST be submitted for professional positions or when substituting education for experience.

4. Applications will not be returned. Please make a copy of your application prior to submitting it to HRO.

**5. EQUAL OPPORTUNITY:** This position will be filled without regard to race, color, religion, age, gender, or any other non-merit factor consideration, selection, and placement of applications will be in accordance with Washington National Guard Placement & Merit Promotion Plan, WAARNG Regulation 690-4/WAANG Instruction 36-1010.

**For additional information:** HRO STAFFING SECTION  
Phone (253) 512-7835  
DSN 323-7835